

Let's Grow Together!

THE ONTOLOGY OF VALUE JOB HUNT ASSISTANCE PROGRAM

WHAT WE OFFER



Our recruitment services are dedicated to clients who seek jobs where they can build impact. We understand that to enjoy your job and thrive, you need to find a position in which you can use your core competencies, work according to your natural working style, and play the role on the team that best fits your natural potential. Where you are surrounded by people who share your values and beliefs and give you space to grow.

We will not only help you land your next position but also, teach you skills that will help you thrive throughout your professional career!

We believe that recruitment shouldn't end on the day of signing the contract.

Therefore, we offer additional 4 hours of coaching after signing the contract with your new employer to help you better adapt to your new environment and spot the factors for success and opportunities.

WITH WHOM WE WORK



We welcome both domestic and international clients — our only constraint is the mindset. We put a strong focus on personal and professional growth. Therefore, we enjoy working with clients who want to achieve something more than just land the next contract. We welcome ambitious professionals who are curious and energetic, up for new challenges. Those who aim to create value in society and craft their careers in a way that will allow them to make the best use of their natural potential.



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Nijmegen, the Netherlands



OUR WHY



- **We understand that in recruitment, the value comes from finding the match between the employer and the employee and forming a bond.**

However, the non-material qualities and expectations are often miscommunicated or skipped in the recruitment process. We aim to bridge this gap! While recruiting employees, we take into account not only hard and soft skills, but also expectations towards the jobs, and non-material qualities related to jobs. Finding a good match requires introspection and empathy from both the employer and the candidate! We believe that putting this initial effort into communication, and open discussion upon mutual expectations is the best way to make sure that the employer and the employee will be happy together ever after.

Our matching system works on multiple levels. We not only look at your skills and education history but also help you discover your core competencies. We examine the roles in which you will provide the most value at work, and we determine your fit to various working cultures in the job market of today. We help you find positions that fit your profile, and get through the whole process, from drafting application documents to signing the contract with the employer.

We believe that talent works above borders.

We are based in the Netherlands. However, we have a deep belief that diverse and inclusive teams develop the best working culture and the highest productivity. Therefore, we encourage international talent and candidates based abroad to work with us!



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OUR METHOD ✓

Our recruitment methodology is based on our own R&D. We base our assessment of your potential in the job market on three pillars of a professional ID:

1

Your core competencies. We examine more than your hard and soft skills. Namely, we help you determine your strengths and talents and define the areas go competency where you can surpass all expectations.

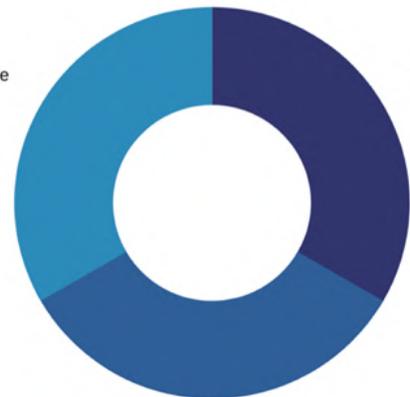
2

The roles in which you create the most value given your personality, natural working style, and personal beliefs about people and work.

3

Your mindset and optimal work environment. Similarly, your level of productivity and job satisfaction will depend on the fit between the culture in your work environment and your personality, natural working style, and personal beliefs about people and work.

Your Value-Building Profile
33.3%



Your Tribe
33.3%

Your Core Competencies
33.3%



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OUR PROCESS

Our recruitment process is time-efficient involves five stages. We will stay in touch online throughout the process, and you can ask us questions any time!

1

Step 1 : Helping You Find Your Direction

At this stage, we coach you to determine:

- Your professional ID,
- Your long-term life plans and your expectations towards your next job.

2

Step 2: Helping You Find Openings That Fit Into Your Needs and Plans

We will help you network and search for positions that will address your needs and plans online.

3

Step 3: The Application Process

We will help you draft your application documents. We will make sure that your resume fits the industry standards and underscores your core competencies. We will also help you draft your motivational letters in a way that corresponds with the employers' expectations and maximizes your chances of getting invited to interviews.

If the application process also contains passing aptitude tests, we will also advise you on how to approach those tests to increase your chances of acceptance to the interview.

4

Step 4: Helping You Prepare For The Job Interviews

We will train you in terms of how to approach the interview to avoid common mistakes and convince the hiring manager that you are the top candidate. We will also train you in salary negotiations.

5

Step 5: Coaching After You Sign The Contract

Within the first 3 months of employment, we all also offer you additional 4 coaching hours in which we will guide you on how to best adapt to your new working environment.



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